

BIOGRAPHICALS OF THE PROPOSED MEMBERS OF BOARD OF DIRECTORS OF ORIOLA-KD CORPORATION

Mr. Anssi Vanjoki, Chairman, b. 1956

M.Sc. (Economics)

Shares in Oriola-KD Corporation: 0 class A shares; 0 class B shares

Primary career

-03/2011, Nokia Corporation, Executive Vice President & General Manager

1998-2011, Nokia Group, Executive board member

Key positions of trust

Member of the Board of Basware Corporation, Koskitukki Oy and Sonova Holding AG

Chairman of the Board of Amer Sports Corporation and Vertu Holdings Ltd

Mr. Jukka Alho, b. 1952

M.Sc. (Eng.)

Chairman of the Remuneration Committee

Independent member of the Board since 2011

Shares in Oriola-KD Corporation: 0 class A shares; 24,564 class B shares

Primary career

2000-2012 Itella Corporation, CEO

1981-2000 Elisa Corporation, Executive Vice President 1997-2000

Key positions of trust

Chairman of the Board of the Church Resource Agency and the Foundation for the Church Training College

Mr. Per Båtelson, b. 1950

M.Sc. (Physics)

Independent member since 2010

Shares in Oriola-KD Corporation: 0 class A shares; 19,042 class B shares

Primary career

2006-2012 Global Health Partner Plc, Managing Director

1994-2006 Capio AB, Managing Director

Key positions of trust

Chairman of the Board of Karolinska University Hospital

Member of the Board of Humana AB, Unilabs AB and IVBAR - The Institute for Value Based Reimbursement AB

Ms. Anja Korhonen, b. 1953

M.Sc. (Economics)

Chairman of the Audit Committee

Shares in Oriola-KD Corporation: 0 class A shares; 5,024 class B shares

Primary career

1996-2011 Nokia Corporation, Senior Vice President, Corporate Controller; Vice President, Business Controller, Mobile Phones; Senior Vice President, Business Controller Nokia Mobile Phones.
1983-1996 Hewlett-Packard, Nordic Controller and Finance & Admin Manager/Finland; European Planning and Reporting Manager; Various other manager positions within finance and accounting as well as developments programs.

Key positions of trust

Member of the Board of Outotec Oyj

Mr. Kuisma Niemelä, b. 1958

M.Sc.

Shares in Oriola-KD Corporation: 0 class A shares, 4,019 class B shares

Primary career

2010-2013 SOK (Suomen Osuuskauppojen keskuskuunta), CEO and Chairman of the Board;
Different leadership positions within the SOK-group during 30 years.

Key positions of trust

Member of the Board of Joutsen Finland Oy and Alko Oy
Chairman of the Board of Jyväskylän Ydin Oy and Puls Nutrition Oy

Ms. Eva Nilsson Bågenholm, b. 1960

Physician

Shares in Oriola-KD Corporation: 0 class A shares; 0 class B shares

Primary career

2015- Humana AB, Quality Director
2011-2014 Swedish Ministry of Health and Social Affairs, National Coordinator for Elderly Care
2002-2011 Sahlgrenska University Hospital, Specialist physician in Internal medicine

Mr. Matti Rihko, b. 1962

M.Sc. (Economics), M.Sc. (Psychology)

Vice Chairman

Shares in Oriola-KD Corporation: 0 class A shares, 5,326 class B shares

Primary career

2006- Raisio plc, CEO
2004-2006 Altadis SA, Vice President, Ingredients Division
1999-2004 Altadis Finland Oy, General Manager

Key positions of trust

Member of the Board of Suomen Terveystalo Oy, Turku Science Park Oy and Turku Chamber of Commerce
Chairman of the Board of Turku University
Member of the Supervisory Board of the Finnish Medical Foundation

Mr. Staffan Simberg, b. 1949

MBA

Shares in Oriola-KD Corporation: 0 class A shares; 0 class B shares

Primary career

2011 Metso Group, Industrial Advisor
2009, 2012 Cargotec Oyj, Industrial Advisor

2008–2009 Metso Panelboard, Chairman
2007–2013 Landis & Gyr AG, Member of the Advisory Board
2005–2007 Enermet Group, Managing Director
1992–1994 Siar-Bossard, Associated Partner
1978–1991 Leading positions at Nokia

Key positions of trust

Member of the Board of Elektrobit Corporation, Elektrobit Technologies Ltd, Nordic Vehicle Conversion AB and Silva Group AB
Chairman of the Board of Endomines AB (Publ)