

**Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2026 concerning approval of the Remuneration Report for governing bodies**

The Board of Directors proposes that the Annual General Meeting approves, through an advisory resolution, the Remuneration Report for governing bodies.

The Remuneration Report will be published by way of a stock exchange release, and it is available on the company's website at [www.oriola.com](http://www.oriola.com) on 4 March 2026 at the latest.

Espoo, 25 February 2026

Oriola Corporation

Board of Directors