

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2026 concerning authorising the Board of Directors to decide on the repurchase of the company's own shares

The Board of Directors of Oriola Corporation proposes to the Annual General Meeting on 25 March 2026 that the Annual General Meeting authorizes the Board of Directors to decide on repurchasing the company's own shares on the following terms and conditions:

Maximum number of shares repurchased

According to this authorisation, the Board of Directors is entitled to decide on the repurchase of no more than 18,500,000 of the Company's own shares, which represent approximately 9.98 per cent of all shares in the Company. This authorisation may only be used in such a way that in total no more than one tenth (1/10) of all shares in the Company may at each time be in the possession of the Company and its subsidiaries.

Consideration to be paid for the shares and targeted acquisition

Shares may also be repurchased in accordance with the resolution of the Board of Directors in a proportion other than that in which the shares are owned by the shareholders, using funds belonging to the Company's unrestricted equity and at a price formed in trading on regulated market on the date of the repurchase or otherwise at a price formed on the market. The Board of Directors decides how the shares will be repurchased. Among other means, derivatives may be used in the acquisition of the shares. The repurchase of the shares reduces the Company's distributable unrestricted equity.

The shares may be repurchased to develop the Company's capital structure, to execute corporate transactions or other business arrangements, to finance investments, to be used as a part of the Company's incentive schemes or to be otherwise relinquished, held by the Company, or cancelled. The authorisation also includes the right to accept the Company's own shares as a pledge.

Other terms and validity

The Board of Directors decides on all other matters related to the repurchase of shares. The authorisation to repurchase own shares shall remain in force for a period of not more than eighteen (18) months from the decision of the Annual General Meeting, however, at most until the beginning of the Company's next Annual General Meeting.

This authorisation revokes the authorisation granted to the Board of Directors by the Annual General Meeting on 2 April 2025 in respect of the repurchase of the Company's own shares to the extent that the Board of Directors has not previously resolved to repurchase shares based on such authorisation.

Espoo, 25 February 2026

Oriola Corporation

Board of Directors