

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2026 concerning authorising the Board of Directors to decide on a share issue as well as the issuance of special rights entitling to shares

The Board of Directors proposes that the Annual General Meeting authorise the Board of Directors to decide on a share issue as well as the issuance of special rights entitling to shares pursuant to Chapter 10, Section 1 of the Finnish Companies Act in one or several tranches. This authorisation comprises the right to issue new shares or assign treasury shares held by the Company.

Maximum number of shares to be issued or assigned

It is proposed that this authorisation cover a combined maximum of 18,500,000 shares of the Company, representing approximately 9.98 per cent of all shares in the Company. The new shares and treasury shares may be issued for consideration or without consideration.

Shareholders' pre-emptive rights, share issue and issuance of special rights entitling to shares

This authorisation granted to the Board of Directors includes the right to derogate from the shareholders' pre-emptive subscription right and the right to grant special rights subject to the conditions mentioned in the Finnish Companies Act. Subject to the above restrictions, this authorisation may be used i.a. to develop the capital structure of the Company and as payment of consideration when financing and executing corporate acquisitions or other business arrangements and investments or as part of the Company's incentive plans and share savings plan, however, so that the Board of Directors may issue a maximum of 1,000,000 shares to be used as a part of the Company's incentive plans and share savings plan, which corresponds to approximately 0.54 per cent of all the shares in the Company. Pursuant to this authorisation, shares held by the Company as treasury shares may also be sold through trading on the regulated market organised by Nasdaq Helsinki Ltd.

Other terms and validity

The Board of Directors resolves on all other terms of the issuance of shares and special rights entitling to shares pursuant to Chapter 10, Section 1 of the Finnish Companies Act. This authorisation is proposed to remain in effect for a period of eighteen (18) months from the decision of the Annual General Meeting, however, at most until the beginning of the Company's next Annual General Meeting.

It is proposed that this authorisation revokes all previous share issue authorisations given to the Board of Directors to the extent that they have not been exercised.

Espoo, 25 February 2026

Oriola Corporation

Board of Directors