

Proposed Members of the Board of Directors

Mr. Panu Routila, b. 1964

M.Sc. (Economics)

Chairman

Independent member of the Board since 2020

Primary career:

2015-2019 Konecranes Plc, CEO

2008-2015 Ahlström Capital Oy, CEO

2002-2007 Alteams Oy, CEO

Key positions of trust:

Chairman of the Board of Patria Plc, Fortaco Group, Fifax Abp and Havator Group

Member of the Board of Conficap Oy, Ensto Oy and Neavo Oyj

Ms. Eva Nilsson Bågenholm, b. 1960

Physician

Vice Chairman

Chairman of the Compensation and Human Resources Committee

Independent member of the Board since 2015

Primary career:

2015- Humana AB, Quality Director

2011-2014 Swedish Ministry of Health and Social Affairs, National Coordinator for Elderly Care

2002-2011 Sahlgrenska University Hospital, Specialist physician in Internal medicine

Key positions of trust:

Chairman of the Association of Private Care Providers

Member of the Board of Almega, the Employers' organisation for the Swedish service sector, and Confederation of Swedish enterprise

Mr. Juko-Juho Hakala, b. 1970

M.Sc. (Economics)

Independent member of the Board since 2018

Primary career:

2021 Oriola Corporation, interim CEO

2019 Traffic Management Finland Oy, CEO

2014-2017 Affecto plc, CEO

1998-2014 Accenture, several Executive and Senior Management positions

Key positions of trust:

Chairman of the Board of Nordic Healthcare Group

Member of the Board of Barona Oy and Doktorse Nordic AB

Ms. Nina Mähönen, b. 1975

M.Sc. (Technology)

Primary career:

2022- Palmia Oy, CEO

2006-2021 VR Group, several director positions: latest Senior Vice President, Train Operations & Safety and a member of the VR Group's Management Team

Mr. Harri Pärssinen, b. 1963

M.Sc. (Economics)

Independent member of the Board since 2019

Primary career:

1990-2018 Ernst & Young Oy several Executive and Manager positions

Key positions of trust:

Member of the Board of JF Capital Oy

Ms. Lena Ridström, b. 1965

M.Sc. (Economics)

Independent member of the Board since 2016

Primary career:

2022- Columbus Sweden AB, CEO

2018-2021 Columbus Sweden AB, Business Unit Executive

2013-2018 Primelog Software AB and Primelog Holding AB, CEO

2009–2013 Unitedlog Group AB, CEO

2007–2009 Unitedlog AB, General Manager Software Solutions

2003-2007 Axido Consulting AB, CEO and Founder

2001-2003 IFS Sverige AB, Sales Director

Key positions of trust:

Member of the Board of Good Solutions AB, IMI International AB and 4C Strategies AB

Member of the Advisory Board of Seafocus International Oy