

Proposed Members of the Board of Directors

Mr. Anssi Vanjoki, b. 1956

M.Sc. (Economics)

Chairman of the Board of Directors

Independent member of the Board since 2015

Primary career:

2012- Lappeenranta University of Technology, Professor

1991-2011 Nokia Corporation, several Executive and General Manager positions

1981-1990 3M Corporation, several Management and specialist positions

Key positions of trust:

Chairman of the Board of KoruLab Oy, Omegawave Oy, Aqsens Oy and Sstatzz Oy

Vice Chairman of Elisa Corporation

Member of the Board of Atacama Labs Oy and Sonova Holding AG

Ms. Eva Nilsson Bågenholm, b. 1960

Physician

Vice Chairman

Chairman of the Compensation and Human Resources Committee

Independent member of the Board since 2015

Primary career:

2015- Humana AB, Quality Director

2011-2014 Swedish Ministry of Health and Social Affairs, National Coordinator for Elderly Care

2002-2011 Sahlgrenska University Hospital, Specialist physician in Internal medicine

Key positions of trust:

Member of the Board of the Foundation for Danviks Hospital

Mr. Juko-Juho Hakala, b. 1970

M.Sc. (Economics)

Independent member of the Board since 2018

Primary career:

2019- Traffic Management Finland Oy, CEO

2014-2017 Affecto plc, CEO

1998-2014 Accenture, several Executive and Senior Management positions

Key positions of trust:

Chairman of the Board of Nordic Healthcare Group

Ms. Anja Korhonen, b. 1953

M.Sc. (Economics)

Chairman of the Audit Committee

Independent member of the Board since 2014

Primary career:

1996-2011 Nokia Corporation, several Executive positions

1983-1996 Hewlett-Packard, several Manager positions as well as development programs

Key positions of trust:

Member of the Board of Outotec Corporation and Huhtamäki Corporation

Ms. Mariette Kristenson, b. 1977

M.Sc. (Economics)

Independent member of the Board since 2016

Primary career:

2018- Reitan Convenience Sweden AB, CEO

2012-2018 Reitan Convenience Norway AS, CEO

2007-2012 Reitan Servicehandel Sweden AB, Marketing Director Pressbyrå

2003-2007 Reitan Servicehandel Sweden AB, Regional Manager Pressbyrå and 7-eleven

Key positions of trust:

Member of the Board: Sportamore AB and The Confederation of Norwegian Enterprises (NHO Næringslivets Hovedorganisasjon)

Mr. Harri Pärssinen, b. 1963

M.Sc. (Economics), APA

Primary career:

1990-2018 Ernst & Young Oy several Executive and Manager positions

Key positions of trust:

Member of the Board of JF Capital Oy

Ms. Lena Ridström, b. 1965

M.Sc. (Economics)

Independent member of the Board since 2016

Primary career:

2018- Columbus Sweden AB, Business Unit Executive

2013-2018 Primelog Software AB and Primelog Holding AB, CEO

2009–2013 Unitedlog Group AB, CEO

2007–2009 Unitedlog AB, General Manager Software Solutions

2003-2007 Axido Consulting AB, CEO and Founder

2001-2003 IFS Sverige AB, Sales Director

Key positions of trust:

Member of the Board of Good Solutions AB and SealFX AB

Member of the Advisory Board of Skarp Agent AB